

Continuing Professional Development

Dr. Deirdre McAree Post-Registration Facilitator

The Pharmaceutical Society of Northern Ireland



Code of Ethics for Pharmacists in Northern Ireland

Principle 6

*“Maintain and develop professional
knowledge and competence”*

*Further obligations 6.1, 6.2, 6.3, 6.4, 6.5, 6.6 support the
overall principle by explaining the required standard or
“must-dos” of professional behaviour*



Continuing Professional Development – What is it?

- CPD is a systematic ongoing cyclical process of self-directed learning. It includes everything that a pharmacist learns which enables him/her to do their job (current or future) more effectively



Reflection

Identification of learning needs

Evaluation

Evaluation of learning and impact
on practice

Planning

What activities will be undertaken
to meet the learning needs
and when

Action

Implementation of the planning and
documenting what was learned



Professional obligation to record 30 hours CPD

The screenshot shows a web browser window displaying the CPD website for Ms Nicola Ramsbottom (N011). The page features a navigation menu with links for CPD, SWOT Analysis, PDP, Downloads, Your Comments, and Help. A sidebar on the left contains buttons for 'View Portfolios', 'Summary of Learning', and 'Create a New Cycle', along with a 'June 07/08 Portfolio' section listing 'Incomplete Cycles' and 'Complete Cycles'. The main content area includes a 'Welcome to the CPD Website' message, a circular diagram of the CPD cycle (Reflection, Planning, Action, Evaluation), and contact information for Dr Deirdre McAree.

CPD Home for Ms Nicola Ramsbottom (N011)

View Portfolios

Summary of Learning

+ Create a New Cycle

June 07/08 Portfolio

Incomplete Cycles:

3. [Procedures applying to CPD](#)
4. [Accreditation](#)
5. [CPD workshop online recording](#)

Complete Cycles:

1. [minor ailments: part 2 hayfever](#)
2. [Healthcheck service](#)

Welcome to the CPD Website

CPD is a systematic, ongoing, cyclical process of self-directed learning. It includes everything you learn which enables you to do your job (current or future) more effectively.

if you have any queries or questions about CPD please contact Dr Deirdre McAree at:

The Pharmaceutical Society of Northern Ireland
73 University Street
Belfast
tel: 028 90326927
email: cpd@psni.org.uk

Online CPD
record
keeping



CPD and Public Safety

CPD Cycle Information

CPD Home >> 1. Changes to emergency supply regulations >> Cycle information

Go to ...

- Assessment Section
- Reassessment Section

View Portfolios

Summary of Learning

+ Create a New Cycle

June 09/10 Portfolio

Incomplete Cycles:

- Changes to emergency supply regulations
- test

Cycle 1 - Changes to emergency supply regulations

Cycle Info Reflection Planning Action Evaluation

[Print Cycle Summary](#)

Please provide the following information about this cycle:

i Cycle Number:

i Name of Entry:

i Type of Learning:


i Status:

Add to portfolio period

i Relationship of cycle to public/patient safety:

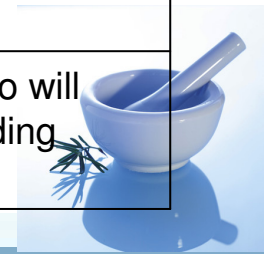
If you selected 'Other' please specify:

i Time Taken: 0 hours 30 minutes

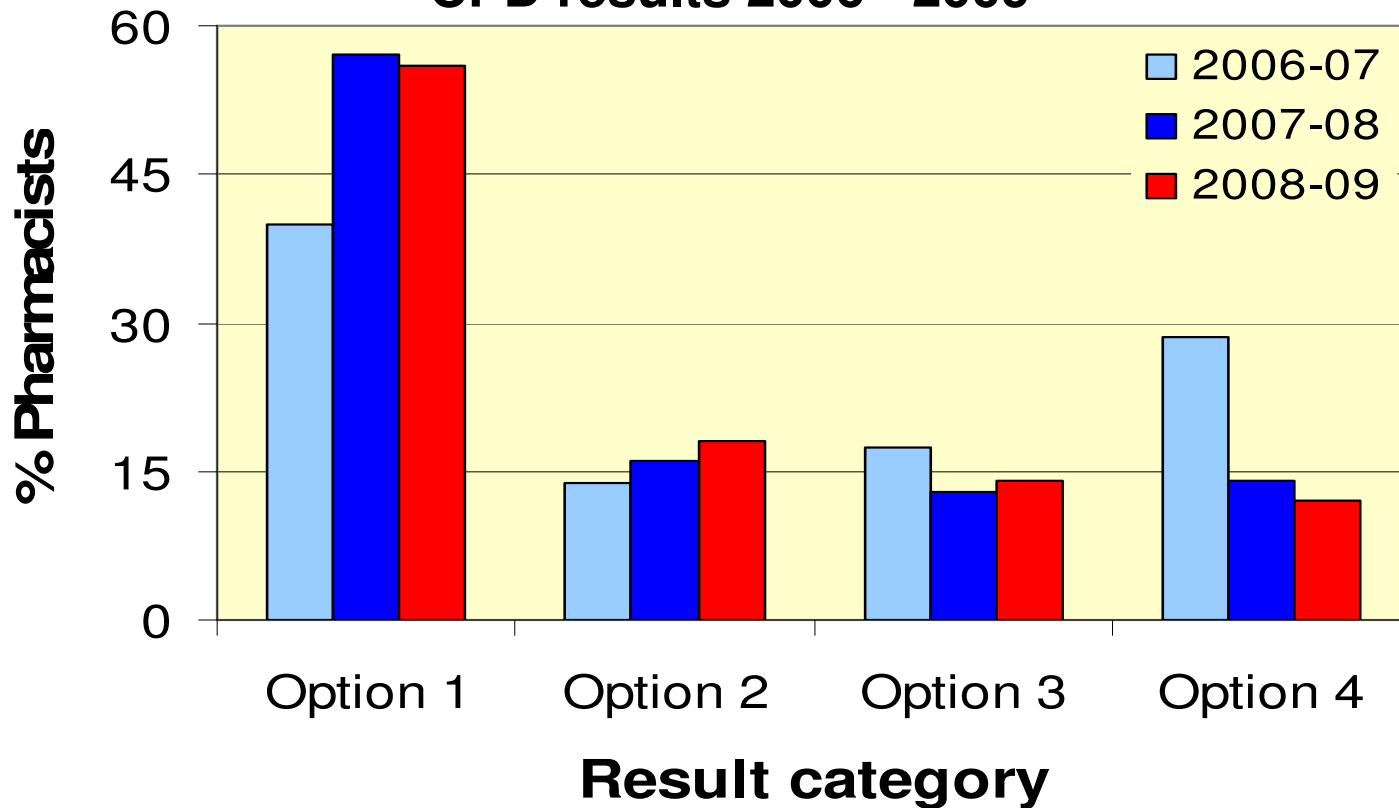


Registrant's CPD portfolios may reach the required standard or fail to reach the required standard.

Assessment	Outcome and action
Option 1. $\geq 70\%$ of cycles acceptable	Acceptable portfolio. No further action. General automatic feedback report supplied.
Option 2. 55-69% of cycles acceptable	Automatic feedback report supplied with additional feedback. No further action.
Option 3. 40-54% of cycles acceptable	Automatic feedback report supplied with additional feedback. Portfolio may be reviewed next year.
Option 4. $< 40\%$ of cycles acceptable	Portfolio requires further development. Automatic feedback report supplied with additional feedback. Remediation and review after 3 months. A reassessment portfolio comprising 3 new CPD cycles will be submitted for review after 3 months.
5. No portfolio provided	After a period of grace situation referred to the Education Committee who will advise Registrar. Portfolio automatically called again following year pending legislative support for mandatory CPD.



CPD results 2006 - 2009



CPD assessment: Full annual portfolios					
Year	2005-06	2006-07	2007-08	2008-09	Total
Number of portfolios assessed	80	280	316	487	1163

Total number of registrants (Feb 2010)= 2060



CPD reassessment

- Option 4 result achieved
- 3 month timeframe
- 3 new CPD cycles to be submitted
- Assessed as per current CPD assessment criteria
- Facilitation and support offered if requested by practitioner in the intervening period

CPD & revalidation

- CPD is likely to have significant weighting within a revalidation exercise
- PSNI proposals for revalidation

<http://www.psni.org.uk/documents/285/PSNI+Revalidation+Process+Map.pdf>

