

Pharmaceutical Society of Northern Ireland

Conflicts of interests for Accreditors

These lists are non-exhaustive.

*Conflicts (warranting exclusion from an accreditation team)**

1. Currently studying as a pharmacy student at an institution
2. Currently working at an institution or having worked at an institution in the last five years.
3. Currently having, or having had, a close personal or intimate relationship with a member of staff or a student at an institution. In particular, but not exclusively:
 - a. Marriage;
 - b. Civil partnership;
 - c. Cohabitation;
 - d. Other close familial relationship;
 - e. A sexual relationship.
4. Having acted as a consultant or adviser to the course being accredited in the last five years.
5. Currently being an external examiner on the course being accredited.
6. Currently having another significant role at an institution, such as being a governor or member of council/senate.

*Having formerly studied as a pharmacy student at an institution in Northern Ireland does not constitute a conflict automatically warranting exclusion from an accreditation team.

Borderline conflicts (seek advice from the Society)

1. Research links with staff at an institution.
2. Professional links with staff at an institution.
3. Studying or having studied at an institution with a course accredited by the Society in a pharmacy-related or non-pharmacy-related field (but on an unaccredited course.)
4. Having a close relative or someone with whom one has a close relationship studying on a non-pharmacy course at an institution.
5. Working at another institution with a perceived competitive relationship with an institution (that all schools could be seen as being in competition to a greater or lesser extent is too broad to count here.)
6. Being an external examiner on a course not accredited by the Society at an institution.
7. Having worked at an institution more than five years ago.
8. Having made an application to work at an institution in the previous five years.
9. Having had another significant role at an institution, such as being a governor or member of council/senate more than five years ago.
10. Currently having a close relative studying on an accredited pharmacy course at an institution.

No conflict

1. Having lectured occasionally at an institution.
2. Having accepted hospitality worth less than c. £20 occasionally at an institution.
3. Knowing a member of staff at an institution personally or professionally.
4. Having been a job referee for a member of staff at an institution.
5. Having been a job interview panel member for a member of staff at an institution.
6. Having made an application to work at an institution more than five years ago.