



## Evaluation

### Evaluate your learning and the impact on your practice

Evaluation is an important stage in the CPD cycle since this is how you assess how successful your approach has been in meeting your learning needs. This stage in the CPD cycle is often new to many people and may seem rather daunting but in actual fact the evaluation stage is quite straightforward.

When evaluating consider:

- **Have I met my learning needs?**
- **How has my practice changed as a result of my learning?**
- **Is anything better in my job, or in the way I do it, as a result of my learning?**

You may also wish to include in this section any feedback you have received from colleagues, patients, employers etc.

Sometimes learning needs will not be met or will be only partially met and this should not be seen as a failure.

In some instances circumstances make it difficult to fully meet your learning needs. What are the reasons behind this?

You may wish to consider:

- **Was the learning need inappropriate?**
- **Was the identified learning need too general?**
- **Were the learning activities you undertook not appropriate?**

Remember that CPD is a cyclical, on-going process. So at the end of each learning cycle, whether the need was met fully, partly or not at all, you should give some thought as to whether you have identified any further learning needs.

## EVALUATION



I have met my learning needs.

I now know the risk factors associated with developing diabetes and I know which patients I will target for the screening service.

The guidelines on early indication screening are very comprehensive and I plan to set up such a service within the next 6 months using an action plan developed from the guidelines.

I have developed a clear referral pathway with the GP using the referral documentation in the guidelines.

Further learning needs - I would like to see an early detection service running in a pharmacy to get an idea of how patients are counselled on test results etc. How am I going to record my consultations with patients? I also need to learn more about the blood glucose meter that we have selected for the clinic.

## EVALUATION



*I have successfully met my original learning needs. I have been able to consolidate knowledge on current therapeutic options in PAH. I aim to improve the provision of care to PAH patients attending this hospital through setting up a more formal clinic for PAH. This has helped me to draw up a proposal for such a clinic.*

*Further learning needs*

*I now need to establish:  
Number of patients with PAH?  
How are these patients evaluated for therapy?  
What do other PAH centres do in their clinics?*

## EVALUATION

### **What do I need to record?**

In your records you should answer the following questions:

**Have I met my learning need(s)? If not why not?**

**How have I used/applied my learning? (Put an example here of how you have used your learning)**

**Have I identified any further/additional learning need(s)?**